

### Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

<b>Proposal/Project/Policy Title</b>	Provision of Supported Accommodation at the Vineries for 16- to 19-year-old Looked after Children, Care Leavers and Vulnerable Homeless Young People.
<b>Service Area</b>	Childrens Care and Support
<b>Officer completing the EIA Screening Tool</b>	Lydia Freeman – Commissioning Manager
<b>Head of Service</b>	Joanne Tarbutt; Head of Service; Children's Care and Support
<b>Date</b>	09/03/2022
<b>Brief Summary of the Proposal/Project/Policy</b> Include main aims, proposed outcomes, recommendations/decisions sought.	<p>To put in place a direct award contract for the provision of Supported Accommodation at the Vineries for 16- to 19-year-old Looked after Children, Care Leavers and Vulnerable Homeless Young People.</p> <p>The provision will be aimed at 16- to 19-year-old young people who have been assessed as having a housing need and require additional support (that can be completed within a period of two years) to develop their life skills to prepare them to live independently.</p> <p>Service objectives will enable social inclusion and proposed outcomes will promote, independence, choice, and control for young people over their lives, with a, but not exclusive, focus on supporting individuals to access and sustain accommodation, maintain health, maximise their finances,</p>

	develop domestic and social skills and meet their potential and aspirations.	
<b>Protected characteristic</b>	<b>Impact</b>	<b>Description</b>
<b>Age</b>	Positive impact (L)	<p>Services will be delivered for 16- to 19-year-olds who are care leavers and or those facing homelessness. The provision will allow them to receive accommodation and support to learn to live independently.</p> <p>The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs.</p>
<b>Disability</b>	Positive impact (L)	<p>Services will be delivered for young people with low to medium support which will include young people with additional or more complex needs. No personal care support is included.</p> <p>The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs.</p>
<b>Gender re-assignment</b>	Not applicable (N/A)	The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs.
<b>Marriage and civil partnership</b>	Not applicable (N/A)	<p>No perceived impact.</p> <p>The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs.</p>
<b>Pregnancy and maternity</b>	Not applicable (N/A)	<p>No perceived impact.</p> <p>The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young person's needs.</p>
<b>Race</b>	Positive impact (L)	The service will provide to support to cater to the needs of our ethnically diverse community. Within the specification we will outline the clear expectations to ensure that the support provided is culturally sensitive and inclusive.

		The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs
<b>Religion</b>	Not applicable (N/A)	No perceived impact. The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs
<b>Sex</b>	Not applicable (N/A)	No perceived impact. The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs
<b>Sexual orientation</b>	Not applicable (N/A)	No perceived impact. The service will have EDI policies in place and will ensure all support given is inclusive and sensitive to the young persons needs
<b>Socio-Economic Disadvantage<sup>1</sup></b>	Positive impact (L)	Care Leavers are cohort who are disproportionately are at a socio-economic disadvantage. Nationally 39% of Care Leavers are not in employment, education or training (NEET) whereas only 18% of 18–24-year-olds are NEET. The commissioned service will provide support hours to build skills such as budgeting, to support our young people.  We will also be hosting a local opportunities for young people session with the Council’s organisational development team for young people who participate in the evaluation.
<b>How visible is this service/policy/project/proposal to the general public?</b>		<b>Medium visibility to the general public (M)</b>
<b>What is the potential risk to the Council’s reputation?</b>		<b>Low risk to reputation (L)</b>

<sup>1</sup> Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.

Consider the following impacts – legal, financial, political, media, public perception etc	
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If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

<p>The proposed service to be commissioned is likely to be of a positive impact with limited impact on the protected characteristics outlined above. There is an expectation of the provider to reflect the Council's approach to equalities, diversity and inclusion. The new service specification will reflect and align to the Council's approach to equalities, diversity and inclusion. This will highlight the importance of culturally sensitive support when working with young people, particularly those who are classed as vulnerable. The successful provider will be contact monitored in accordance with the service specification with clear escalations routes to highlight any concerns around equality of practice.</p>
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Please submit the form to [CE-strategy@lbbd.gov.uk](mailto:CE-strategy@lbbd.gov.uk) and include the above explanation as part of the equalities comments on any subsequent related report.